



# Shropshire HR Training

## **Managing Restructures and Redundancy**

### **Course Duration**

3.5 hours - face-to-face workshop

### **Cost**

£75

### **Course Overview**

Managing business restructures and redundancy in a fair and transparent way is critical to success. Failure to meet employer obligations can result in challenge at employment tribunal bringing financial and reputational risks.

This workshop will provide practical guidance to support you through the key phases of restructure and redundancy; from initial planning and preparation to implementation and supporting displaced employees.

You will also have to the opportunity to network with other managers and share your experiences and challenges.

### **Topics Covered**

- Planning for restructure
- Carrying out meaningful consultation
- Identifying selection pools and agreeing selection criteria
- Redundancy rights
- Implementing the restructure
- Legal background

### **Who is this course for?**

This course is for anyone who is responsible for leading on restructure and redundancy processes.

## **Booking**

Please email [shropshirehr@shropshire.gov.uk](mailto:shropshirehr@shropshire.gov.uk) for further information and to book your place.

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